

Fahad ALSuwaiket & Bader ALBusaies
Attorneys at Law

السويكت والبصيص
ALSUWAIKET & ALBUSAIES

Business Profile



Introduction

Introduction

Al-Suwaiket and Al-Busaies Attorneys at Law is a law firm incorporated in Kingdom of Saudi Arabia with headquarters in Al-Khobar (Eastern Province) and branch office in Riyadh, Saudi Arabia with registration number 158/12/323, aim to provide clients with highly professional legal services by qualified and experienced lawyers collaborate to implement client business strategies. We cooperate with specialized expert firms world wide the areas of practice include but not limit to:

Provide legal advises and consultations in the fields of companies set-up and formation, foreign investment, trade law, freight, maritime law, banking and finance laws, drafting and reviewing contracts, labor and employment laws, intellectual property laws, insurance laws, oil and energy laws, taxation laws, dispute settlement, liquidation, litigation and arbitration, and to represent clients before all kinds and levels of courts and judicial bodies.

Mission

Helping our clients catching up their business needs by providing them with high-level legal services, and this is what has allowed us to gain the confidence of our clients day after day, by expecting their needs and protecting their interests.

Aim

To provide our client sound legal services keeping and serving the client's interests, in a timely manner with fair cost.

Vision

Using modern methods and professional legal services carried out by qualified lawyers to satisfy client's needs and objectives.



Our Team

Our Team

■ Legal Advisors and Lawyers

■ **Dr. Bader Al Busaies**
Founder & Managing Partner

■ **Zein Elabdin Yousif Hassan**
Senior Legal Advisor

■ **Malik Ahmed Al Rashdan**
Legal Advisor

■ **Princess. Sara Bint Jalawi A.Al-Saud**
Legal Advisor

■ **Waleed Hamoud Al-Harbi**
Legal Advisor

■ **Rayan Majed Aba-Alkhail**
Legal Researcher

■ **Mr. Fahad Al Suwaiket**
Co-Founder

■ **Babiker O. Gadour**
Senior Legal Advisor

■ **Hasbo Al-Wahido**
Legal Advisor

■ **Samia Bint Dhaifallah Al-Balawi**
Legal Advisor

■ **Fawaz Mohammed Moshabeb Al
Qahtani**
Legal Advisor

■ Paralegal

■ **Nawas Tharakuzhi**
Secretary

■ **Mohammed Abdellah Abdul kadir**
Paralegal

■ **Osama Al Sowainaa**
Accounts Manager

■ **Mohammed Abdel-Kareem A. Almobaied**
Government Relations Representative

■ **Mohammed Ali Al-Qahtani**
Admin. Assistant



Our Services

Company Set-Up

- Al-Suwaiket and Al-Busaies is one of the leading firms in providing company formations and setup services.
- We guide clients to choose the suitable form of company, which suits their business activities.

Foreign investment

Al-Suwaiket & Al-Busaies provides services of establishing foreign companies in Kingdom of Saudi Arabia, we guide and advise foreign companies on the following:

- Choose the suitable forms of entity to be licensed in Saudi Arabia and meet the requirements.
- Advice at all stages of the regulatory and licensing process.
- Taking care of foreign company set-up and formation in Saudi Arabia (whether 100% foreign company, mixed company with Saudi partner or opening foreign company branch).
- Represent companies before Saudi Arabian General Investment Authority (SAGIA) and all governmental bodies.
- Maintain company licenses and certificates validity.

Corporate Services

Our attorneys conduct the corporate law practice with extensive experience advising business entities and clients on a broad range of issues from legal advice to corporate formation and financing, mergers and acquisitions in both the domestic and international arenas. In addition to representing large size national and multinational companies, we serve the needs of family companies.

Labor & Employment

Al-Suwaiket & Al-Busaies believes that employment relation is one of the most important aspects of a client's business and our lawyers work efficiently to meet our client's needs.

We offer proficient advice on labor law, litigation, and alternative disputes resolution. Including mediation and arbitration; launching urgent processing in the labor committees; rendering advice on unfair labor practice; handling issues related to labor dismissal, employment benefits and drafting proper employment contracts according to the nature of employment relation.

Litigation, Mediation and Arbitration

■ Litigation

Al-Suwaiket & Al-Busaies represents its clients as plaintiffs or defendants and litigate before all kinds and levels of courts, judicial, semi-judicial bodies, administrative courts, and board of grievances.

■ Mediation and Arbitration

Al-Suwaiket & Al-Busaies is committed to preventing and resolving dispute by the way of mediation and arbitration which has recently proved to be a cost-effective means for the settlement of disputes particularly international disputes involving multinational parties.

Dispute prevention and early resolution of unavoidable conflicts is the cornerstones of our practice.

Our partners are members of several National and International Arbitration boards and certified Arbitrators from the Saudi Ministry of Justice.

International legal Services

■ International Legal

Al-Suwaiket & Al-Busaies provides various legal services inside and outside the Kingdom in terms of domestic or international law to meet our clients' needs within the homeland and abroad, we engaged via cooperation agreements with elite international law firms in the Gulf countries and other capitals such as Washington DC, New York, London, Paris, Geneva, Rome, Brussels, Frankfurt, Tokyo, Beijing, Moscow.

■ Offshore Investment

Al-Suwaiket & Al-Busaies provides services of establishing offshore companies to our clients who have foreign investments; these services derive their importance from tax exemptions and other benefits under the local regulations and international laws, international conventions and treaties.

Intellectual Property Services

Our worldwide resources along with our active and regular presence in seminars on IP issues allow us to provide rapid comprehensive and cost effective consultation in this area.

Our patent law practice includes, documentation, licensing, client counseling on patent strategy for product development and its protection covering the biotechnology, chemical, electronic and mechanical field.

The copyright, trademark and patents practice includes registration, licensing, client consulting and litigation issues.

Al-Suwaiket & Al-Busaies has variance experience in protection of such IP aspects from any inside or outside infringement, furthermore our firm actively engages in advising clients protecting their interests in their achievements.

Energy Services

Our practice provides full range of corporate and regulatory consultations related to the petroleum sector and energy including trade, privatization, mergers and acquisitions, joint ventures, environmental regulation, litigation and arbitration in both domestic and international markets.

The firm's energy section advises on various legal issues concerning electricity and water including development and finance, construction, engineering contracts, environment and other regulations furthermore, It represents clients in continuous matters related to the relevant transactions.

Taxation Services

The tax practice is comprised of highly skilled professionals who providing a wide range of sophisticated tax services.

We assist our clients in domestic and international corporate tax planning, counseling and representing them in litigation in tax cases.

Appeal decisions and submit appeals against zakat and tax assessment to the competent committees. Provide opinions in zakat and tax matters, including selecting the most appropriate tax arrangements.

Financial & Commercial Services

■ Commercial Transactions

Al-Suwaiket & Al-Busaies is fully prepared to handle a wide variety of commercial transactions including project development and financing, licensing, franchising, outsourcing agreements co- development agreements and consulting contracts.

■ Finance & Investment

Al-Suwaiket & Al-Busaies finance practice provides services to financial institutions and borrows in complex and sophisticated transactions.

We analyze, review and draft corporate and commercial loans, letters of credit, debit, rescheduling and miscellaneous financing transactions involving banks and financial institute leaders.

Our attorneys and business consultants are proficient in various types of project financing and delivery options as well as the same in regard of these issues relating to bidding, guarantees credit lines enhancement domestically and offshore.

Business Logistic Services

- Provide facilities for newly established companies “ for example office premises, equipments cars and vehicles.. etc.”
- Managing the business process.
- HR Department handling

Insurance Services

Our firm offers its clients high quality services in representation and advising policyholders regarding extensive commercial insurance coverage issues and insurance law & regulations. We work closely with our clients developing cost effective strategies to extend their insured aspects.

(We provide legal advices, litigation and related services)

FIDIC Contract Services

Drafting and reviewing FIDIC contracts, construction contracts, mechanical & electrical engineering contracts, business & legal advice FIDIC issues.

Maritime Services

Our maritime practice covers commercials and private practice and provides comprehensive legal service to the maritime sector in Saudi Arabia. We provide wide range of services including vessel registration, claims and vessel seizure. The practice focus on practical solution to insure the client’s best business interest.

Information Technology

We provide comprehensive legal services to technology-oriented companies ranging from large publicly held corporations to promising emerging businesses. We have carried the tradition of legal innovation into twenty-first century, offering our technology clients proactive trusted consultation and cutting-edge legal solutions.

Business Consulting Services

- Mapping of Incorporate companies.
- Setting up the entire business process.
- Advise on bid Documentation preparation and submission.
- Helping clients to develop business plans.

Government Affairs Services

The regulatory, government affairs and public policy environment is constantly changing affected by politics , history, legal decisions, interest groups, precedent and the news of the day.

Effective compliance begins with an independent and realistic assessment of the legal, compliance, and reputational risks that could threaten your business objective.

- **Our Government Affairs team provides**
 - Advice at all stages of the regulatory process.
 - Represent clients before all governmental bodies.
 - Applying for the company licenses and certificates and maintaining its validity.

Attestation Services

We certify documents as a true copy of the original (for example academic certificates passport, ID .. etc) also witnessed the genuinity of the signatures.



Our Clients

Client Focused. Results Driven.



Contact Us

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